

2017 Illinois Manufacturers' Association Compensation Survey
Definitions - SIC Code Prefixes, Labor Markets, Additional Pay Elements, and New Jobs

SIC Code Prefixes
20 Food and kindred products
21 Tobacco products
22 Textile mill products
23 Apparel and other finished products
24 Lumber and wood products, except furniture
25 Furniture and Fixtures
26 Paper and allied products
27 Printing, publishing, and allied industries
28 Chemicals and allied products
29 Petroleum refining and related industries
30 Rubber and misc. plastics products
31 Leather and leather products
32 Stone, clay, glass, and concrete products
33 Primary metal industries
34 Fabricated metal products, except machine and transportation
35 Industrial and commercial machinery and comp. equipment
36 Electric and other electric equipment
37 Transportation equipment
38 Measuring, analyzing, and controlling institution
39 Miscellaneous manufacturing industries
50 Wholesale trade-durable goods
51 Wholesale trade- nondurable goods
73 Business services
00 Other

Labor Markets	
City of Chicago	Inside the city limits of Chicago
Cook County	Cook County, but not including anything within the city limits of Chicago
Collar Counties	Includes the suburban counties of DuPage, Kane, Kankakee, Lake, McHenry, and Will
Northern Illinois	Includes the counties of Boone, Bureau, Carroll, DeKalb, Grundy, Henry, Jo Daviess, Kendall, LaSalle, Lee, Mercer, Ogle, Rock Island, Stephenson, Whiteside, and Winnebago
Central Illinois	Includes the counties of Adams, Brown, Calhoun, Cass, Champaign, DeWitt, Douglas, Edgar, Ford, Fulton, Greene, Hancock, Henderson, Iroquois, Knox, Livingston, Logan, Macon, Macoupin, Marshall, Mason, McDonough, McLean, Menard, Peoria, Piatt, Putnam, Sangamon, Schuyler, Scott, Shelby, Stark, Tazewell, Vermilion, Warren, and Woodford
Southern Illinois	Includes the counties of Alexander, Bond, Christian, Clark, Clay, Clinton, Coles, Crawford, Cumberland, Edwards, Effingham, Fayette, Franklin, Gallatin, Hamilton, Hardin, Jackson, Jasper, Jefferson, Johnson, Lawrence, Marion, Massac, Montgomery, Morgan, Moultrie, Perry, Pike, Pope, Pulaski, Randolph, Richland, Saline, Union, Wabash, Washington, Wayne, White, and Williamson
Metro East	Includes the counties of Jersey, Madison, Monroe, and St. Clair

Additional Pay Elements	Definition
Second, third, weekend, and holiday shift differentials	Additional pay on top of an employee's hourly base rate for working second, third, weekend, and/or holiday shifts. May be paid as an extra hourly amount (e.g., \$2.00), or a multiple of base pay (e.g., 1.1 times base pay or a 10% premium)
On-call pay	Additional pay for being on stand-by, ready to be called in to work.
Call-in pay	Additional pay when an on-call employee is actually called back in to work.